

Town of Canton
Canton School Committee Minutes of the Meeting of June 9, 2022
Canton High School Distance Learning Lab

Members of the public were also able to view a live stream of the meeting via <http://cantoncommunitytv.org/>

A. Call to Order:

The meeting of the School Committee is called to order at 5:12 pm. Motion to go into Executive Session made by Laura Arboleda to discuss strategy with respect to collective bargaining with Unit A and Unit E and AFSCME Units. Seconded by Maureen Moran. Chair Merenda declared that an Open Meeting may have a detrimental effect on the bargaining position of the public body. Will return to Open Session. It was voted by roll call 3-0.

Present are:

Kristian Merenda, School Committee Chair
Kendall O'Halloran, School Committee Vice Chair - Absent
Maureen Moran, School Committee Clerk
Nichola Gallagher, School Committee Member - Absent
Laura Arboleda, School Committee Member

B. The Committee reconvened in Open Session meeting at 6:01 pm.

Also Present:

Derek Folan, Superintendent
Stephen Marshall, Director of Finance and Operations
Sarah Shannon, Assistant Superintendent
Public
Press
Staff

C. **Retiree Honors, Thanks and Recognition** Mr. Folan and members of the School Committee publicly thanked retirees June Warren, Annette Gushue, Maureen Holland, and Stephanie McClellan for their years of service to CPS. Mr. John Russell and Ms. Anne Schneider were unable to attend this evening.

D. **Student Advisor Recognition and Honors** Mr. Folan and members of the School Committee publicly thanked Student Advisors, Emma Cummings and Danica Seto for their service to the School Committee.

E. **Superintendent's Report**

Superintendent Highlights

CHS Walk Throughs and Graduation: The 2022 Graduation was a huge success. Congratulations to all graduating seniors and a special thank you to Principal Jeff Sperling, Administrative Assistant Colleen Brown, Assistant Principals Josh Fogel and Nick Fitzgerald, Senior Class Advisor Heather Sullivan, and all others who were instrumental in making this day a success. Seniors participated in various senior week activities, including the Senior Prom at Granite Links and Senior Cookout at the Irish Cultural Center. The highlight may have been the visits and walkthroughs at the elementary schools, where the seniors had the opportunity to see former teachers and inspire students in the younger grades.

NCTA Awards: The Norfolk County Teachers Association honors two people from each district every year to show appreciation for all they do for public education. This year's 2022 NCTA Award recipients are:

Honor Award Katie Healey Canton High School

Service Award Kevin Russell Canton High School

Elementary Field Days: Once again, Field Day at each elementary school proved to be one of the most joyous and memorable moments of the school year.

Events/Acknowledgements This Month

Pride Month: Thanks to all of our CHS and GMS students in Gay-Straight Alliance (GSA) who took part in the CDEI Pride Flag Raising event on June 1.

Updates

Tiered Focused Monitoring (TFM) Update: The District's Tiered Focused Monitoring Continuous Improvement and Monitoring Plan has been reviewed and no further progress reports are required. The District's next scheduled activity is a Group A Tiered Focused Monitoring (TFM) review, which focuses on Student Identification, IEP Development, Programming & Support Services, and Equal Opportunity. The District will start its next round of self-assessment next year, and the 2023-2024 school year will feature an onsite visit.

5th Grade Music: Through some restructuring and great staff collaboration, the Performing Arts was able to incorporate enhanced offerings for 5th music into the school day -- rather than in the morning. This equitable move enhances access and opportunities for our students and bolsters the performing arts program overall.

Indicators of Excellence

Massachusetts High School State Chess Championship: Canton High School senior Suraj Ramanathan won third place in the Massachusetts state scholastic high school chess championship held in Norwood last weekend by the Massachusetts Chess Association. Suraj, the Class of 2022 salutatorian, achieved the title 'National Master' in chess last year.

Memorial Day Parade: On Monday, May 30, Canton held its Memorial Day Parade for the first time in several years. Thank you to the CHS band for marching in the parade and representing the Canton Public Schools, and a special thank you to CHS teacher Brian Thomas for his leadership and dedication to the students and this event.

CHS Track and Field: The Girls 4x100 finished 4th overall in MA while breaking their own school record in 49.57 and qualifying them for Nationals. Congratulations to Syriah McCruse, Talya Mendez-DeGraw, Katie Oliver, and Kiley Hanlon. Favor Ugah also qualified for the New Balance Nationals at UPenn taking place on June 18. It has been several decades since members of the CHS track team have qualified for Nationals. Congratulations to all and best of luck at Nationals.

PLTW Engineering Class End of Year Accomplishments: 7 of 12 seniors were eligible to receive college credit for the PLTW Introduction to Engineering Design Class this year based on their End-of-Course Assessment Scores. CHS teacher Katie Healey had 5 juniors/sophomores that will be taking the End-of-Course Assessment next week and will have the data on them shortly after. It will cost them \$225 for the 3 credits and they will receive a transcript from RIT that can be transferred to many colleges.

Important Dates and Events

June 10	Last Day for Pay & Ride Applications for 2022-2023 School Year
June 10	Unity Day - GMS

June 14	Unity Day Rain Date
June 14	Last Day of School PreK and K
June 15-17	Kindergarten Screening
June 20	No School - Juneteenth
June 21	Early Release - Last Day of School Grade 1-11

F. New Business

1. **Welcome New Principals:** Superintendent Folan introduced and welcomed JFK Principal Saundra Watson and GMS Principal Jonathan Mulhern.
2. **GMS and CHS School Improvement Plans (SIPs) End-of-Year Reports:** Principals will share their SIP end-of-year reports. Ms. Shannon and Mr. Green shared GMS demographics, student learning outcomes, student school experiences, goals and thanked school council members. Discussion about the progress toward goals were shared. Some examples of the Achieving Educational Excellence and Ensuring Equity goals were shared including identifying benchmark assessments in Math, ELA, Science, SS and World Language, professional development for staff to build capacity to implement best practices for math instruction, a new online Program of Studies and GMS DEI Committee. Some examples of the goal toward Cultivating School Culture and Climate include SEL support training student/staff/family surveys, x-block assemblies addressing climate and culture, GMS faculty book PLC, and three new display cases to show student artwork. The goals for transforming teaching and learning include the 6th grade PBL units, 7th grade interdisciplinary & science PBL units, 8th grade interdisciplinary civic PBL, Project Lead the Way and Book Clubs.
Mr. Sperling shared CHS demographics, student learning outcomes, student school experiences, goals and thanked school council members. Student learning outcomes were shared including the new integrated math pathways and Common Lit English assessment, Above and Beyond Summer Enrichment offerings. Discussion about the progress toward goals were shared. Achieving Educational Excellence and Ensuring Equity examples shared were the update to the Program of Students, the review of Graduation requirements; in progress (96% of 2022 graduates met MA Core), the advancement of the existing CHS DEI Committee by expanding membership across stakeholders and identifying goals/outcomes for the 2021-2022 school year; added students to the group, combined DEI Committee with CSED and other like-missioned groups for school-wide awareness and collaboration. Cultivating School Culture and Climate examples shared were the review of CHS Handbook: Transitioning to Google Site, extensive revisions to attendance and code of conduct, the refinement and expansion of Restorative Practices, and the increased student voice in school-wide committees (DEI, School Council, Handbook Review Committee, Student Reps to School Committee, hiring committees, etc). Transforming Teaching and Learning work includes the development and expansion of interdisciplinary and collaborative educator teams, the availability of data to assess performance and achievement levels, and development strategies for supporting and advancing all learners: MCAS, PSAT/SAT/ACT, IXL, CommonLit, AP enrollment data, addition of Above and Beyond summer programming, training on DCAP, MTSS and SRT process (data collection components of all three). The full reports can be found on the School Committee website under

meetings/agendas/minutes. Members asked that building principals return over the summer to present testing data to the School Committee, once results become available.

3. **AFSCME Bargaining Unit MOA- Administrative Assistant, Cafeteria, & Custodial & Maintenance**: Mr. Marshall presented details regarding the AFSCME unit contracts for a vote of approval. The full contracts can be found online on the School Committee website under Collective Bargaining Agreements.
 - Motion to Approve and ratify the Administrative Assistant AFSCME Council 93, Local 362 contract dated 7/1/21 - 6/30/24**: Laura Arboleda
 - Seconded**: Maureen Moran
 - Vote**: 3-0
 - Motion to Approve the Cafeteria Union AFSCME Council 93, Local 362 contract ending 6/30/2021 through 6/30/24**: Laura Arboleda
 - Seconded**: Maureen Moran
 - Vote**: 3-0
 - Motion to Approve the Custodial Contract AFSCME Council 93, Local 362 contract effective 7/1/2021- 6/30/24**: Laura Arboleda
 - Seconded**: Maureen Moran
 - Vote**: 3-0
4. **Transportation Contract**: Mr. Marshall presented the yellow school bus contract for a vote of approval. CPS received two (2) bids, one from Michael J. Connolly and Sons, Inc., our existing vendor, and one from First Student. First Student proposed the lowest bid at \$4,221,968 and Michael J. Connolly and Sons, Inc bid \$4,310,280 for the first three years of the contract.
 - Motion to accept the bid from First Student and offer the company a three (3) year contract with two (2), one (1) year extension options, for student transportation for the Canton Public Schools**: Laura Arboleda
 - Seconded**: Maureen Moran
 - Vote**: 3-0
5. **MSBA Update**: Superintendent Folan provided an update on the GMS MSBA process. The next task is to inform the subcommittee of who will be part of the MSBA Committee. On August 1 the enrollment projection is due and the Capital and maintenance section will be completed.
6. **Superintendent Entry Plan**: Superintendent Folan presented his Entry Plan findings. He explained that the data collected through the Entry Plan process was a synthesis from New Superintendent's Induction Program (NSIP), listening and learning from the school community, critical information to inform our annual and long-term District strategic planning and is based on data. Mr. Folan shared that schools are a source of pride, there is a strong desire to elevate the District to a higher level of student achievement and excellence an equally firm commitment to educating ALL of its students, and strong support both financially and relationally between the schools and the local departments, the community and the businesses. Enrollment trends, demographics and selected populations were reviewed.

Themes were identified and shared. 1. The accelerating achievement for all students through equitable systems that promote excellence. 2. Enhancing school culture, community engagement, and conditions for optimal teaching and learning for every student, educator and family. 3. Empowering educators to engage in professional learning that advances high-quality instruction for every student. 4. Strategically optimize finances, resources, and operations to support excellence and achievement for every student and the school community. Strengths and

areas for further inquiry, improvement, and growth were identified. The next steps include: continuing to analyze the data further with school community members, using the findings to serve as a guide post for the development of the Theory of Action, Annual District Goals, and the 5-year Strategic Plan and serve as a foundation for the leadership team's strategic planning moving forward. The full report can be found on the School Committee website under the meeting/agendas/minutes tab.

G. Public Comment: none

H. Director of Finance and Operations Report: none

I. Consent Agenda:

Motion to Approve the Consent Agenda as presented: Laura Arboleda

Seconded: Maureen Moran

The Consent Agenda unanimously: 3-0

The following items were approved in the Consent Agenda:

- Open Session Minutes: May 26, 2022, May 11, 2022 Workshop
- Executive Session Minutes: May 26, 2022
- Out of State Travel: GMS Canobie Lake Field Trip
- 2022-2023 School Year Calendar Adjustment for November PD Day change from 11/1 to 11/8
- Q3 Donations
- Warrant dated June 10, 2022

J. Sub-Committee, Task Force, and Liaison Post Updates: none

K. Other Business: none

L. Future Business: Next School Committee meeting will be held Thursday, July 7, 2022, @ 6:00 pm in the Distance Learning Lab at CHS. Summative Eval for Supt.

M. Adjournment: Laura Arboleda motioned to close the Open Session @ 8:49 pm. Maureen Moran seconded. It was voted 3-0.

3 yeas 0 nays

Documents Used During the Meeting:

1. Superintendent's Report dated June 9, 2022
2. CHS SIP slide deck
3. GMS SIP slide deck
4. AFSCME Contracts: Administrative Assistants, Custodian, Food Services
5. Transportation Memo
6. Superintendent Entry Plan
7. GMS Out of State Travel Request: Canobie Lake Park
8. 2022-2023 Updated District Calendar
9. Q3 Donations