

Champions of Excellence: Creating a Culture of Achievement, Equity, Inspiration and Joy

December 15, 2022	Canton High School 900 Washington Street Canton MA 02021 Distance Learning Lab	5:00 PM Executive Session 6:00 PM Open Session
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Members of the public can access the meeting via live stream over the "Student Station" on Comcast 12/Verizon 41 and on Verizon HD2143 as well as CantonCommunityTV.org for specific and easy links to streamed LIVE coverage of the School Committee. The LIVE link will go up on the day of the meeting.

A. Call to Order

B. Executive Session: For the purpose of discussing strategy in preparation for negotiations with nonunion personnel, Director of Student Services, and to discuss strategy with respect to collective bargaining, Unit A and Unit E, as an open meeting may have a detrimental effect on the bargaining position of the public body.

C. (20 min.) Superintendent's Report Superintendent Folan will present District progress, highlights, and accolades.

D. (20 min.) Teaching and Learning Report Ms. Rooney will share an update on the Social Studies Program Review.

E. New Business

1. **(20 min.) Canton High School Graduation Requirements (VOTE):** Principal Sperling will present an overview of his recommendations for CHS graduation requirements.
2. **(30 min.) Staff and Community Survey Data:** Mr. Fogel and Ms. Shannon will share the Fall Stakeholder Survey Results.
3. **(10 min.) Articles for Annual Town Meeting (VOTE):** Mr. Marshall will propose articles for Annual Town Meeting.
4. **(5 min.) Appointment of Director of Student Services (VOTE):** Superintendent Folan will recommend the candidate for the position of the Director of Student Services.
5. **(15 min.) October 1 Enrollment and Data Review:** Mr. Marshall will review enrollment data.
6. **(15 min.) District Goal Update:** Superintendent Folan will report on the following Priority #3, Goal #1 District goal:
 - Training of all building leaders to use data tools to inform their instructional leadership and decision making
7. **(20 min.) Superintendent Professional Improvement Goals Update:** During the 2022-23 School Year, the Canton Public Schools will conduct an analysis of its organizational structure, specifically around Human Resources, and develop a plan for restructuring and improvement. Superintendent Folan will report on the following updates:
 - Conduct interviews with designated staff and administration around organizational needs and possible structures and systems to provide stronger support for students and staff, operationalize best practices, and fulfill strategic planning.
 - Create a preliminary set of organizational plans in parallel with the budgeting process -- To identify possible funding needs or budget neutral moves.
 - Develop a list of Human Resource activities that can be completed in the short term and establish long-term goals.

F. (5-30 min.) Public Comment Please click [here](#) to sign up to make a public comment. Public comment allows individuals to express an opinion or share a comment on issues to be discussed on the meeting agenda and/or within the School Committee's authority. It is not an opportunity for discussion dialogue between individuals and the School Committee or Administration. To respect the time of all participants in the meeting, the totality of individual comments cannot exceed 5 minutes. For more information and guidance on making public comments, please see the CPS policy [here](#).

G. (10 min.) Director of Finance and Operations Report Mr. Marshall will provide an update on transportation.

H. (5 min.) Consent Agenda *The consent agenda is designed to expedite the District's handling of routine and miscellaneous business. The School Committee may adopt the entire Consent Agenda with one motion. At the request of any committee member, any item(s) may be removed and placed on the Regular Agenda for discussion. Note: per Robert's Rules of Order: A member's absence from the meeting for which minutes are being approved does not prevent the member from participating in their correction or approval.*

1. Regular Session Minutes: December 1, 2022
2. Warrants: December 16, 2022

I. (5 min.) Update of Sub-Committee, Task Force and Liaison Posts *In addition to the core role of governing our schools, the Canton School Committee creates, participates in, and/or designates representatives to help manage issues of particular importance to the school district or town. They are listed below for reference in order to prompt priority updates from or questions of representatives as relevant.*

1. Subcommittees and Negotiation Teams - Policy, Budget and Finance, Units A&E Contracts, AFSCME Units Contract
2. School Committee Ad Hoc Task Forces/CPS Advisory Committees - Content and Communications, District Planning Process Design, Superintendent Evaluation Process Design
3. Liaisons Appointed to Positions on Joint Committees - Master Planning Implementation Committee (MPIC), Canton Community Preservation Committee (CCPC), Building and Renovations Committee (BRC), Canton Diversity Equity and Inclusion (CDEI), Paul Revere Heritage Commission, Sustainability, Health Insurance Advisory Committee (HIC), Canton Alliance Against Substance Abuse (CAASA), Canton COVID Working Group, CPS Wellness/SWAG, GMS MSBA Building Committee, Student Advisory Committee
4. Liaisons to CPS or Town Boards, Committees, and Municipally-Governed Groups - Annual Town Meeting Prep Committee, Select Board, Town Finance Committee, Capital Planning
5. Liaisons to Groups Serving Canton Public Schools - CAPE, CAPT, Student Advisory Committee
6. Liaisons to Regional Organizations - Teaching Education Collaborative (TEC), Massachusetts Association of School Committees (MASC)

J. Other Business Topics not reasonably anticipated 48 hours in advance of the meeting.

K. Future Business The next Open Session meeting is scheduled for Thursday, January 5, 2023, @ 6:00 pm.

L. Adjournment

The listing of matters is those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.