

Unit A

Position	Current # of Staff	# of Days Worked	Current Annual Salary	Proposed FY23 Annual Salary
TEACHER W/ BACHELOR'S	29	183	\$54,229-\$86,560	\$55,314-\$88,291
TEACHER W/MASTERS	71	183	\$57,562-\$91,882	\$58,713-\$93,720
TEACHER W/MASTERS +15	34	183	\$60,085-\$94,548	\$61,287-\$96,439
TEACHER W/MASTERS +30	53	183	\$62,708-\$97,215	\$63,962-\$99,159
TEACHER W/MASTERS +60	41	183	\$65,434-\$102,531	\$66,743-\$104,582
TEACHER W/MASTERS +90	65	183	\$68,268-\$107,849	\$69,633-\$110,006

FY23						
Step	Bachelors	Masters	MA 15	MA 30	MA 60	M 90
2%						
1	\$55,314	\$58,713	\$61,287	\$63,962	\$66,743	\$69,633
2	\$57,618	\$61,160	\$63,836	\$66,616	\$69,507	\$72,514
3	\$60,019	\$63,709	\$66,491	\$69,381	\$72,387	\$74,780
4	\$62,520	\$66,363	\$69,255	\$72,262	\$74,615	\$77,896
5	\$65,125	\$69,127	\$72,135	\$74,488	\$77,140	\$81,141
6	\$67,838	\$72,010	\$74,361	\$76,785	\$80,354	\$84,522
7	\$69,935	\$74,236	\$76,658	\$79,151	\$82,840	\$87,137
8	\$72,099	\$76,533	\$79,025	\$81,593	\$85,402	\$89,832
9	\$74,329	\$78,898	\$81,466	\$84,107	\$88,042	\$92,611
10	\$76,629	\$81,338	\$83,982	\$86,413	\$90,766	\$95,475
11	\$78,997	\$83,855	\$86,288	\$88,722	\$93,573	\$98,427
12	\$81,023	\$86,004	\$88,501	\$90,997	\$95,973	\$100,949
13	\$83,100	\$88,211	\$90,769	\$93,329	\$98,433	\$103,539
14	\$85,232	\$90,472	\$93,096	\$95,723	\$100,957	\$106,194
15	\$87,417	\$92,791	\$95,484	\$98,177	\$103,546	\$108,917
16	\$88,291	\$93,720	\$96,439	\$99,159	\$104,582	\$110,006
FY24						
Step	Bachelors	Masters	MA 15	MA 30	MA 60	M 90
3%						
1	\$56,973	\$60,475	\$63,125	\$65,881	\$68,745	\$71,722
2	\$59,346	\$62,995	\$65,751	\$68,615	\$71,592	\$74,689
3	\$61,819	\$65,620	\$68,485	\$71,463	\$74,559	\$77,024
4	\$64,395	\$68,354	\$71,333	\$74,430	\$76,853	\$80,233
5	\$67,079	\$71,201	\$74,299	\$76,722	\$79,454	\$83,575
6	\$69,873	\$74,170	\$76,592	\$79,088	\$82,764	\$87,058
7	\$72,033	\$76,463	\$78,958	\$81,526	\$85,326	\$89,751
8	\$74,262	\$78,829	\$81,395	\$84,041	\$87,964	\$92,527
9	\$76,559	\$81,265	\$83,910	\$86,630	\$90,684	\$95,389
10	\$78,927	\$83,778	\$86,501	\$89,006	\$93,489	\$98,339
11	\$81,367	\$86,371	\$88,877	\$91,383	\$96,380	\$101,380
12	\$83,453	\$88,584	\$91,156	\$93,727	\$98,852	\$103,978
13	\$85,593	\$90,857	\$93,492	\$96,129	\$101,386	\$106,645
14	\$87,789	\$93,186	\$95,889	\$98,595	\$103,985	\$109,380
15	\$90,040	\$95,575	\$98,349	\$101,122	\$106,653	\$112,184
16	\$90,940	\$96,531	\$99,332	\$102,134	\$107,719	\$113,306
20	\$91,849	\$97,497	\$100,325	\$103,155	\$108,796	\$114,439

FY25						
Step	Bachelors	Masters	MA 15	MA 30	MA 60	M 90
2%						
1	\$58,112	\$61,684	\$64,388	\$67,199	\$70,120	\$73,157
2	\$60,533	\$64,255	\$67,066	\$69,987	\$73,024	\$76,183
3	\$63,056	\$66,933	\$69,855	\$72,892	\$76,050	\$78,564
4	\$65,683	\$69,721	\$72,759	\$75,918	\$78,391	\$81,838
5	\$68,420	\$72,625	\$75,785	\$78,257	\$81,043	\$85,247
6	\$71,271	\$75,654	\$78,124	\$80,670	\$84,419	\$88,799
7	\$73,474	\$77,992	\$80,537	\$83,156	\$87,032	\$91,546
8	\$75,747	\$80,405	\$83,023	\$85,721	\$89,723	\$94,378
9	\$78,091	\$82,890	\$85,589	\$88,363	\$92,497	\$97,297
10	\$80,506	\$85,454	\$88,231	\$90,786	\$95,358	\$100,306
11	\$82,994	\$88,098	\$90,654	\$93,211	\$98,308	\$103,407
12	\$85,122	\$90,356	\$92,979	\$95,602	\$100,829	\$106,057
13	\$87,305	\$92,674	\$95,362	\$98,051	\$103,414	\$108,778
14	\$89,545	\$95,050	\$97,807	\$100,566	\$106,065	\$111,568
15	\$91,840	\$97,487	\$100,316	\$103,145	\$108,786	\$114,428
16	\$92,759	\$98,462	\$101,319	\$104,177	\$109,873	\$115,572
20	\$93,686	\$99,446	\$102,332	\$105,219	\$110,972	\$116,728

This offer also includes a “Super Step 20” that would be a new step to the current 16 steps that provides an additional 1% increase for those Unit A members that have 20 years of experience in Canton beginning in FY24, previously these members would have hit the top step when reaching 16 years of experience. This brings the top step/lane to \$114,439 by year 2 and \$116,728 by year 3 for our longest serving teachers.