

Unit E

Position	Current # of Staff	Hours Worked per Day	# of Days Worked	Current Annual Salary	Proposed Annual Salary
COTA	1	6.5	181	\$43,092	\$46,459-\$51,885
SLPA	4	7	181	\$46,407	\$50,033-\$55,876
ABA TUTOR	32	6.5	181	\$28,572-\$35,425	\$35,535-\$43,792
EA	55	6.5	181	\$20,046-\$27,083	\$28,441-\$32,016
SCHOOL AIDE	3	6.5	180	\$19,898	\$22,417-\$23,308

Increased Proposal as of December 29th

EA						
FY23	SC Proposed					
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
\$ 24.04	\$ 24.52	\$ 25.01	\$ 25.51	\$ 26.02	\$ 27.06	
13%	13%	13%	13%	13%	13%	
FY24	SC Proposed					
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
\$ 24.52	\$ 25.02	\$ 25.51	\$ 26.02	\$ 26.54	\$ 27.60	
2%	2%	2%	2%	2%	2%	
FY25	SC Proposed					
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
\$ 25.01	\$ 25.52	\$ 26.02	\$ 26.54	\$ 27.07	\$ 28.16	
2%	2%	2%	2%	2%	2%	
School Aides						
FY23	SC Proposed					
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
\$ 16.12	\$ 16.81	\$ 17.55	\$ 18.33	\$ 19.16	\$ 19.92	
13%	13%	13%	13%	13%	13%	
FY24	SC Proposed					
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
\$ 16.45	\$ 17.14	\$ 17.90	\$ 18.70	\$ 19.54	\$ 20.32	
2%	2%	2%	2%	2%	2%	
FY25	SC Proposed					
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
\$ 16.77	\$ 17.49	\$ 18.26	\$ 19.07	\$ 19.93	\$ 20.73	
2%	2%	2%	2%	2%	2%	

COTAS/SLPA						
FY23	SC Proposed					
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
\$ 39.27	\$ 39.98	\$ 40.69	\$ 41.42	\$ 42.17	\$ 43.86	
7%	7%	7%	7%	7%	7%	
FY24	SC Proposed					
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
\$ 40.45	\$ 41.17	\$ 41.91	\$ 42.67	\$ 43.43	\$ 45.18	
3%	3%	3%	3%	3%	3%	
FY25	SC Proposed					
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
\$ 41.66	\$ 42.41	\$ 43.17	\$ 43.95	\$ 44.74	\$ 46.53	
3%	3%	3%	3%	3%	3%	
ABA						
FY23	SC Proposed					
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
\$ 29.71	\$ 30.22	\$ 30.74	\$ 31.28	\$ 31.82	\$ 33.10	
\$ 32.28	\$ 32.84	\$ 33.41	\$ 34.00	\$ 34.60	\$ 36.62	
7%	7%	7%	7%	7%	7%	
FY24	SC Proposed					
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
\$ 30.60	\$ 31.13	\$ 31.67	\$ 32.22	\$ 32.77	\$ 34.09	
\$ 33.25	\$ 33.82	\$ 34.42	\$ 35.02	\$ 35.63	\$ 37.71	
3%	3%	3%	3%	3%	3%	
FY25	SC Proposed					
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
\$ 31.52	\$ 32.06	\$ 32.62	\$ 33.18	\$ 33.76	\$ 35.11	
\$ 34.24	\$ 34.84	\$ 35.45	\$ 36.07	\$ 36.70	\$ 38.85	
3%	3%	3%	3%	3%	3%	

Proposal Effective Entering Mediation on December 20th

EA					
FY23	SC Proposed				
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
\$ 23.40	\$ 23.87	\$ 24.34	\$ 24.84	\$ 25.33	\$ 26.34
10%	10%	10%	10%	10%	10%
FY24	SC Proposed				
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
\$ 24.11	\$ 24.59	\$ 25.07	\$ 25.58	\$ 26.09	\$ 27.13
3%	3%	3%	3%	3%	3%
FY25	SC Proposed				
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
\$ 24.83	\$ 25.33	\$ 25.83	\$ 26.35	\$ 26.87	\$ 27.95
3%	3%	3%	3%	3%	3%
School Aides					
FY23	SC Proposed				
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
\$ 15.70	\$ 16.36	\$ 17.09	\$ 17.85	\$ 18.65	\$ 19.40
10%	10%	10%	10%	10%	10%
FY24	SC Proposed				
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
\$ 16.17	\$ 16.85	\$ 17.60	\$ 18.38	\$ 19.21	\$ 19.98
3%	3%	3%	3%	3%	3%
FY25	SC Proposed				
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
\$ 16.65	\$ 17.36	\$ 18.13	\$ 18.93	\$ 19.79	\$ 20.58
3%	3%	3%	3%	3%	3%

COTAS/SLPA					
FY23	SC Proposed				
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
\$ 39.27	\$ 39.98	\$ 40.69	\$ 41.42	\$ 42.17	\$ 43.86
7%	7%	7%	7%	7%	7%
FY24	SC Proposed				
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
\$ 40.45	\$ 41.17	\$ 41.91	\$ 42.67	\$ 43.43	\$ 45.17
3%	3%	3%	3%	3%	3%
FY25	SC Proposed				
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
\$ 41.66	\$ 42.41	\$ 43.17	\$ 43.95	\$ 44.74	\$ 46.53
3%	3%	3%	3%	3%	3%
ABA					
FY23	SC Proposed				
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
\$ 29.71	\$ 30.22	\$ 30.74	\$ 31.28	\$ 31.82	\$ 33.09
\$ 32.28	\$ 32.84	\$ 33.41	\$ 34.00	\$ 34.60	\$ 36.62
7%	7%	7%	7%	7%	7%
FY24	SC Proposed				
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
\$ 30.60	\$ 31.13	\$ 31.67	\$ 32.22	\$ 32.77	\$ 34.08
\$ 33.25	\$ 33.82	\$ 34.42	\$ 35.02	\$ 35.63	\$ 37.72
3%	3%	3%	3%	3%	3%
FY25	SC Proposed				
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
\$ 31.52	\$ 32.06	\$ 32.62	\$ 33.18	\$ 33.76	\$ 35.11
\$ 34.24	\$ 34.84	\$ 35.45	\$ 36.07	\$ 36.70	\$ 38.85
3%	3%	3%	3%	3%	3%