

CANTON PUBLIC SCHOOLS



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Superintendent of Schools

To develop students who are competent and creative thinkers, curious and confident learners, and compassionate citizens.

Canton School Leadership Launches Webpage Detailing Contract Negotiation Process

CANTON – To ensure transparency around negotiation efforts with the Canton Teachers’ Association (CTA), the Canton School Leadership team is launching a new page on the Canton Public Schools website that details the efforts to reach a consensus.

The page is located at:

<https://www.cantonma.org/school-committee/2022-2023-contracting-information>

“The Canton School Leadership team is engaged in a diligent effort to reach an agreement with our two remaining bargaining partners after successfully negotiating contracts with our other labor units last year,” said Superintendent Derek Folan.

“This webpage will serve as a clearing house to showcase our efforts at keeping the community involved and informed on this vital work,” added School Committee Chair Kristian Darigan Merenda.

The page currently contains:

- Negotiations Timeline
- Progress Update Summary
- Current Salary Tables
- Associated research, including the state/ Teacher Salary Report as compiled by the Department of Elementary and Secondary Education (DESE)
- Various statements/documents released by the Canton School Leadership Team

Background: Since December 2021, Canton School Leadership has been actively negotiating in good faith to reach agreements with CTA Unit A (Teachers) and Unit E (Education Support Professionals). The team’s goal is to reach consensus on a contract that centers educational excellence, rewards Canton’s educators for their dedication and hard work, and is fiscally sustainable for the community, especially in the current national economic climate.

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As part of that effort, the School Committee Negotiations Team – made up of Superintendent Folan, Assistant Superintendent Sarah Shannon, Director of Finance and Operations Stephen Marshall, School Committee Chair Merenda, and School Committee member Nichola Gallagher – entered into negotiations sharing many of the same priorities the CTA expressed. As of today, negotiations remain ongoing with both Unit A and Unit E.

Negotiations are currently in mediation with a state-appointed mediator. The first mediation session was Dec. 20, 2022, with the next mediation session scheduled for late January. We are exploring other dates as well.

For media inquiries, contact: Superintendent, Derek Folan at foland@cantonma.org

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