CFED Goals

- 1. Serve as a liaison to Canton Public Schools and administrative leadership in order to provide resources for diversity initiatives.
- 2. Maintain a strong partnership with community leaders, school administrators and faculty, local police and fire departments, but most importantly, Canton families.
- 3. Continue to work with other Canton parent organizations to ensure diversity inclusion in various school activities, and programs.

CFED Impact

Canton's demographics are changing and the community and public schools are becoming increasingly diverse. There is a need to increase awareness of multicultural presence and matters affecting our children's education and ability to matriculate in the community. CFED is committed to assisting the Canton Public School's efforts and insuring their accountability in making Canton a welcoming community for all.

CFED serves as a resource to the Canton Public Schools on things such as developing intentional inclusive hiring practices, supporting curriculum diversity, and helping to bring multicultural awareness to school activities and the community at large.

DIVERSITY IS OUR COMMONALITY



Ways to get involved

<u>Fundraising & Development</u> - Help create and implement strategy around fundraising and outreach.

Network & Planning – Help connect us to the schools and families in the community though volunteer opportunities and program activities.

<u>Research</u> - Help discover information and unearth opportunities to embrace diversity in the schools and the community.

CONNECT @ CFEDORG



655 Washington St Canton, MA 02021

Email: familiesembracingdiversity@gmail.com

CANTON FAMILIES EMBRACING DIVERSITY (CFED)



The purpose of CFED is to advocate for resources and policies in collaboration with and in support of the Canton Public School System to enhance the educational experiences for all students by promoting diverse academic and enrichment programs.

CFED History

On Wednesday October 18, 2013 the Canton Public Schools conducted a "needs assessment" of the Canton Public School system with a focus on our schools' climate. As a part of these efforts, parents of students of color were selected to be a part of a focus group. One of the opening questions was, "Do you feel welcomed in Canton?"

At the conclusion of the focus group, several parents for diversity wanted to keep the conversation alive. There was an idea to formally convene a parent group and continue discussions around our children's experience in the Canton Public School system. The thought was that by establishing an active and interested group of Canton parents, we could serve as a resource to the Canton schools and the community at large.

Our first official meeting was held on December 11, 2013 at the Canton Public library with seven parents and a representative from the Canton Public School administration.



February 26, 2014 marked an important point in the development of this group. On that day, over 30 families of all ethnic backgrounds came out to express concerns, pose questions about the name (initially Canton Parents of Color) and inquire about the purpose of the emerging group. This meeting was used to educate the community on the need for such efforts and to invite all interested families to participate regardless of race, ethnicity, socioeconomic status or any other dimensions or ideologies. The meeting was a success and on March 26, 2014 we formalized our name, Canton Families Embracing Diversity (CFED) and began working on a mission statement.

CFED 2016–2017 Meeting Dates:

October 18th

January 17th

February 28th**

March 21st

May 16th

** Black History Month Event

Meetings are held from 7:00pm - 8:00pm in the Canton High School Library