

Memorandum of Agreement

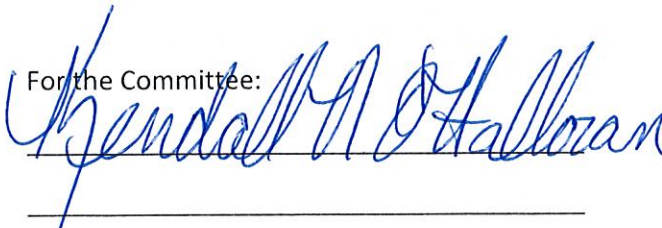
The Canton School Committee and the Canton Teachers' Association (on behalf of Units A and E) have agreed to the following with respect to time off relating to COVID-19 during the 2022- 2023 school year:

1. All employees who are experiencing COVID symptoms are responsible for reporting them to the nurse and for following all protocols outlined by the District in order to minimize the need for absences from work (e.g., engaging in prompt testing). Employees who test positive for COVID and who thus must stay out of work a minimum of five (5) days thereafter under District protocols will be provided with five (5) days of paid leave for the year that is not deducted from their own accrued paid sick time. In addition, employees may use paid leave available to them under the applicable Collective Bargaining Agreement (CBA) when DPH/CDC guidelines require absence from work due to the employee's unresolved COVID symptoms or a positive test for COVID.
2. Eligibility for the ten (10) days for family illness provided by Article XIV of the Unit A CBA and seven (7) days for family illness provided by Article 15 of the Unit E CBA shall be expanded to include caring for a child as needed (a) due to a COVID- related day care closure or (b) due to unavoidable need for the child to isolate as set forth in MA Department of Public Health and the Center for Disease Control guidelines (e.g., if the employee fails to arrange for prompt testing of a child who is experiencing COVID symptoms, the need is avoidable).

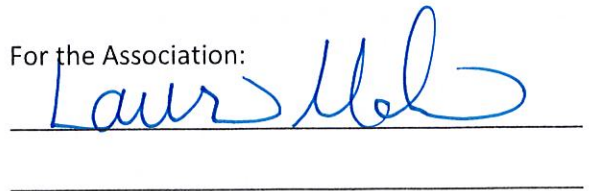
This agreement shall neither establish a practice nor set a precedent to for any period beyond June 30, 2023.

WHEREFORE, the Committee and Association have caused this MEMORANDUM OF AGREEMENT to be executed by their duly authorized representatives.

For the Committee:



For the Association:



Date:



Date:

