

Report of the
CANTON SCHOOL COMMITTEE

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STRATEGIC FRAMEWORK AND CORE VALUES

During the 2017-18 school year, the district experienced strong development across multiple priorities of the Strategic Framework, including advancements in student learning, as evidenced in MCAS, SAT, and Advanced Placement scores; improvements in student and professional culture and climate, as measured on system-wide surveys; productive attention to issues of educational equity and the negative impact of implicit bias; the growth of facilitative leadership skills of elementary grade-level teacher leaders and school administrators; and the advancement of student well-being and the social/emotional skills that support student development and school success.

In September 2017, the School Committee approved the District's 2017-2022 Strategic Framework, which outlines four long-term Strategic Objectives:

- Achieving Educational Excellence and Ensuring Equity
- Cultivating School Climate and Culture
- Transforming Teaching and Learning
- Achieving District Excellence

The long-term Strategic Objectives within the Strategic Framework represent a major advance in our efforts to provide the Canton community with a forward-thinking, well-managed, and responsive educational program for all students. The Strategic Framework is a foundational resource that guides conversations and decision-making related to all aspects of CPS work, including teaching and learning, budget, human resources, and organizational structure.

The longstanding Core Values of the Canton Public Schools continue to define the climate and culture we aspire to create:

- Academic Excellence and Rigor
- Inclusive and Engaged Community
- Respectful and Responsible Relationships
- Continuous Reflection and Improvement

The Strategic Framework 2018-23 will continue to serve as both the District's declaration of aspirations and its plan for improvement.

BUDGET

The School Department operating budget for the current 2018-19 school year is distributed as follows:

Salaries	\$34,000,987
Expenses	\$8,395,418
Total	\$42,396,405

The above figure represents a 5.41% increase above the 2017-18 budget.

The operating budget of \$42,396,405 is supplemented with revenue offsets projected at \$2,399,000 from revolving (fee-based) accounts and \$1,152,829 of federal and state grants as follows:

Revolving Accounts

Athletic User Fees/Gate Receipts	\$200,000
Building Rental Fees	\$300,000
Preschool Revolving	\$100,000
Transportation	\$300,000
Student Parking	\$29,000
Special Education Circuit Breaker Revolving	\$1,450,000
Extra curricular	\$ 20,000
Total	\$2,399,000

Federal and State Grants

Teacher Quality	\$56,456
SPEC. EDUCATION 94-142	\$832,974
Early Childhood (262)	\$29,877
Emergency Impact Aid	\$33,413
Title I	\$113,528
Title IV	\$8,681
Essential School Health	\$77,900
Total	\$1,152,829

The District’s FY19 budget, approved at Annual Town Meeting, totaled \$42,396,405. The 5.41% increase from the previous year’s budget supports the District’s ability to meet the needs of our students from grades PK-12.

The FY19 budget supported the the following actions:

- Advance operating expenses to support the Strategic Framework and its four Strategic Objectives
- Continue to meet the contractual obligations of all Collective Bargaining Agreements
- Address rising special education out-of-district expenses first appearing in FY18 and carrying over to FY19

The District’s FY19 Cash Capital Budget totaled \$750,000. The district used the cash capital funds to address the following:

Building/Grounds Repairs and Improvements

- Teachers’ Room Renovation - GMS
- Administrative Office Carpet Replacement - Hansen
- Rooftop Unit Replacement - GMS
- Vinyl Floor Replacement - CHS
- Storage Module Buildings (2) for Memorial Field
- District Wide Painting

- Gym Floor Sanding - Luce, Hansen, JFK
- Exterior Doors - Luce
- Window Screens - Luce

Technology

- WiFi Access Points Phase 1 - CHS
- Cafeteria Presentation Area Enhancements - CHS
- Laptop Tablets for Classroom Instructional Technology (Pilot) - CHS
- Chromebooks for MCAS & loaners - CHS
- Security Recorder Upgrade - CHS
- Projectors and Projector Screens (20-30) - CHS
- Chromebooks for Instructional Staff - GMS
- Computer Lab Upgrade - GMS
- Security Recorder Upgrade - GMS
- Projectors: 2 Interactive Epson Brightlink - Luce & CHS
- Audio Visual System for Cafeteria - Luce
- Spec. Ed. Technology - District-Wide
- Chromebooks and Tubs for Classrooms - JFK and Hansen

Program Improvements

- Cheerleading Mat - CHS & GMS
- Visual Arts Technology Upgrade - GMS
- TV Studio Computer Equipment Upgrades - CHS
- Musical Instruments - District-Wide
- Performing Arts Technology - District-Wide
- Auditorium Upgrade- District-Wide
- Spot Vision Screener - District-Wide

Furniture & Fixtures

- Solaris Convection Steamers (2) - LUCE
- New Teacher Desks - Hansen
- Folding Chairs-Hansen
- Distance Learning Lab Furniture Replacement - CHS
- Conference Room Table & 12 Chairs - GMS
- Ping Pong Conference Table & Chairs - GMS
- New Furniture-Classroom chair/desk combo/café tables - GMS
- Convection Ovens - GMS
- Library Student Study Center - GMS
- Stand Up Desks, Stools, Wobble Stools -GMS
- Cafeteria POS Systems - District-Wide
- Custodial Equipment - District-Wide
- Warming Ovens (5 schools) - District-Wide
- Sensory Friendly Seating - District-Wide

Vehicle Replacement

- 2018 Ford SD F-350 DRW XL 4WD Reg Cab 145/60

STUDENT ENROLLMENT

Shown below are the enrollment figures for the preschool, elementary, middle and high schools in October 2017 (school year 2017-18) and October 2018 (school year 2018-19):

	2017-2018 Oct. 1, 2017	2018-2019 Oct. 1, 2018	Difference
Preschool	88	88	0
Elementary	1502	1492	-10
Middle School	736	726	-10
High School	982	971	-11
Ungraded	45	52	+7
Total	3353	3329	-24

Demographics 2012 and 2017

The chart below shows the race/ethnicity percentages of the Canton Public Schools student population in 2012 (total enrollment 3250) and 2018 (total enrollment 3329, not including ungraded students). Over this time, there has been an increase in the percentages of students who identify as African American/Black (1.3%), Asian (3.1%), Hispanic (1.8%), Native Hawaiian/Pacific Island (0.2%) and multi-race non-Hispanic (1.2%). There has been a decrease in the percentages of students identifying as White (-7.7%) and Native American (-0.1%).

Race/Ethnicity

	% 2012	% 2018	% Difference
African American/Black	8.8	10.1	+1.3
Asian	7.5	10.6	+3.1
Hispanic	3.2	5	+1.8
Native American	.1	0	-0.1
White	76.9	69.2	-7.7
Native Hawaiian/Pacific Island	0	.2	+0.2
Multi-race Non-Hispanic	3.6	4.8	+1.2
Total Enrollment	3250	3329	+79

Other Student Sub- Groups

	% 2012	% 2018	Difference
Limited English Proficient	1.2	2.4	+1.2
Students with Disabilities	14.4	10.0	-4.4
Economically Disadvantaged	13.0	19.8	+6.8

PERSONNEL

The following staff members retired during calendar year 2018.

Employee	Position	Years of Service
Janice Chapman	Special Education Teacher	14
Michael Currivan	World History Teacher	23
Pam D’Agostino	Foreign Language Teacher	20
Nancy Dobbins	Math Teacher	8
Jennifer Henderson	Assistant Superintendent	11
Henry McDeed	Assistant Principal	17

Congratulations and thank you to all our retirees for their decades of service to the Canton Public Schools and our students.

Administration

During the 2017-2018 school year, a number of administrative positions were filled. With the retirement of Ms. Jennifer Henderson, we welcomed Ms. Deborah Rooney as the new PreK-8 Director of Teaching and Learning. Mr. Mike Barucci accepted the Interim Information Technology Specialist to replace Ms. April Goran who resigned to relocate to Florida. At Canton High School, we welcomed Ms. Kelly Cavanaugh as the Dean of Students role when Mr. Julie Shore accepted the Assistant Principal position following Henry McDeed’s retirement. At the William H. Galvin Middle School, Ms. Sarah Shannon replaced Mr. William Conard as Principal and Mr. Karim Gibson replaced Ms. Annya Haughton as Dean of Students. Also at GMS, Mr. Corey Johnston accepted the Interim Math Department Head position and Mr. Matthew Masciarelli accepted Interim Science Department Head position.

The Canton Public School Community was most saddened by the passing of Math Teacher and Math Team Coach Mr. Martin Badoian. Marty was a teacher in Canton for 59 years and will be sorely missed.

STUDENT ACHIEVEMENT

Students of the Canton Public Schools continue to perform well across multiple measures, including state and national standardized assessments. For more details about Canton students' achievement, visit the Canton Public School district profile on the Department of Elementary and Secondary Education website (profiles.doe.mass.edu).

MCAS Results

The chart below details the percentage of students who met or exceeded expectations on MCAS in Spring 2018. For each grade range (3-5, 6-8, and 9-10) and for each test (English Language Arts, Math, or Science), Canton students on average outperformed students from across the Commonwealth.

MCAS 2018 Results: Percentage of Students Scoring at Meeting or Exceeding Expectations (or Proficient/Advanced)						
	ELA		Math		Science	
Grade	Canton	State	Canton	State	Canton	State
3-5	71	55	66	50	56	47
6-8	65	51	62	49	45	35
HS	96	91	90	78	91	74

Advanced Placement Test Score Results*

Number of AP Courses offered at CHS	Number of AP Tests Taken	% AP Tests with Scores of 3 or Above
16	663	72.2%

*The College Board, AP data updated October 11, 2018

While standardized tests provide one source of data on student achievement, these tests do not provide critical information about the full range of the student experience in our schools. The District has begun developing a comprehensive set of measures, the *Indicators of Excellence*, to provide that full description of student and district success. The *Indicators of Excellence* will become the metrics used to gauge our progress toward the Long-term Strategic Objectives outlined in the district's Strategic Framework 2018-2023.

Honors and Awards

In addition to performance on standardized tests, the excellence of the Canton Public Schools is demonstrated by a multitude of honors and awards for students and educators. All of the student, teacher and school awards of 2018 are too numerous to list here. Below are some of the notable achievements:

- **National Merit Letter of Commendation**
 - John Healey, Jr., Christopher Milne, Addison Mirliani
- **MA Association of School Superintendents Certificate of Academic Excellence**
 - Thomas Cahill
- **Daughters of the American Revolution Good Citizen Award**
 - Molly Colburn
- **Jewish War Veterans Award**
 - Julia Quinn
- **Scholastic Art and Writing Awards**
 - Gold Key - Art: Hannah McLearn
 - Silver Key - Art: Lindsay Haynes, Jace Mouradian
 - Honorable Mention - Art: Henry Waggett, Zoe Zekos

- Honorable Mention - Writing: Lauren DiTullio
- **Art All State**
 - Julia Kimball
- **Canton Community Producer Award**
 - Emily Bornstein
- **Canton Community Television Awards**
 - Patrick LaBelle, D’Jai Silva, Kendal McCloud, Dante Rivera
- **Eye in the Sky Award**
 - Michael Khouri, Jace Mouradian, Jennifer Wolicki
- **Canton High Film Festival**
 - Harrison Carter, Charles Hansbury, Connor Leno, Kyle McDonough, D’Jani Silva
- **Boston International Kids Film Festival**
 - Tess Grady, Alexander Maddestra, Matthew Maddestra, Brianna McArdle, Janae Moreland, Venice Morris, Laura Noone, Margaret Polsgrove, Amanda Romano, Gregory Sheehan, Kimberly Wong
- **Robotics World Championship Recognition - State Science Fair**
 - Anvitha Addanki
- **National Performing Arts Awards**
 - Lindsey Barrett, Cameron Delerme, Ann Joseph, Zachary Mullen
- **MA Secondary Schools Administrators Association Student Achievement Award**
 - Addison Mirliani
- **Principal’s Student Service Awards**
 - Grant Anderson , Tyler Czyras, Thomas Delello, Katherine Devine, Leah Foley, Tony Harris, Ann Joseph, Patrick LaBelle, Julia Quinn, Austin Maffie, Colin Messinger, Venice Morris, Margaret Polsgrove
- **Canton High School Citizenship Awards**
 - Anvitha Addanki, Benjamin Aronson, Melissa Barrett, Rachel Beatty, Maggie Connolly, Maria Femia, Matthew Gaughan, Allie Gefteas, Rose Gefteas, Alexa Johnson, George Kent, Meghan LaBelle, Joshua Linsenber, Maxwell Macort, Devyn McGrann, Maria Messinger, Charles O’Connor, Caroline Tourgee
- **Shayne M. Cabino Memorial Scholarship Fund**
 - Riley Brown, Katherine Devine, Lia Fitzgerald, Anthony Harris, Venice Morris, Emma Ross, Rebecca Ryan, Margaret Wade
- **Scott M. Herr Memorial Foundation Scholarship**
 - Melissa Barrett, Thomas Cahill, Carly Hutchinson, Charles O’Connor, Andrew Rizzitano
- **James & Beatrice Salah Family Foundation Scholarship**
 - Grant Anderson, Katherine Devine, Mary Dunn, Brianna McArdle, Margaret Wade
- **Balsamo Memorial Charitable Foundation Scholarship**
 - William Amico, Nicole Gefteas
- **Frank R. & Elizabeth Simoni Foundation**
 - Andrea McNeil, Addison Mirliani
- **Ricky 27 Foundation**
 - Alec Ragusa, Margaret Wade
- **Stephen M. Hamrock Memorial Award**
 - Jamisha Williams
- **Duggan Scholarship Fund**
 - Cory Cicketti, Jenna Paynter
- **Canton Scholar Dollar Scholarships**
 - Emily Beatty, Kataleya Conard, Justin Deip, Kathryn Halloran, Grace Lehane, Collin Messinger, Christopher Milne, Victoria Poshkus, Emma Ross, Gerald Sullivan

CHS Class of 2018 – Colleges and Universities

Below is a list of the college and university choices of the graduating class of 2018:

<p>The Univ. of Akron American University Anna Maria College Arizona State University The Univ. of Arizona Assumption College Barry University Bay State College Becker College Ben Franklin Inst. of Tech Bentley Univ Binghampton Univ. Boston College Boston Univ. Brandeis Univ. Bridgewater State Univ. Bristol CC Bryant Univ. Bunker Hill CC California State Univ. Univ. of California Canisius College Case Western Reserve Univ Castleton Univ. Univ. of Central Florida Champlain College Chapman Univ. College of Charleston Chatham Univ. Clark Atlanta Univ. Clark Univ. Clemson Univ. Coastal Carolina Univ. Colby College Colby-Sawyer College The College of Saint Rose Univ. of Colorado at Boulder Connecticut College Curry College Dartmouth College Dean College Delaware State Univ. of Delaware DePaul Univ. East Stroudsburg Univ. Eastern Univ. Eckerd College Elms College Elon Univ. Embry-Riddle Aeronautical Univ. Emerson College</p>	<p>Emmanuel College Endicott College Fairfield Univ. Fitchburg State Univ. Fordham Univ. Framingham State Univ. Franklin Pierce Univ. George Mason Univ. George Washington Univ. Georgetown Univ. Georgia Inst. of Tech Georgia State Univ. Gettysburg College Univ. of Hartford Harvard Univ. Univ. of Hawaii Hobart & William Smith Hofstra Univ. College of the Holy Cross Husson Univ. Univ. of Illinois Indiana Univ. Iona College Iowa State Univ. Ithaca College James Madison Univ. John Carroll Univ. Johnson & Wales Univ. Keene State College Kenyon College Kutztown Univ of Penn. Laboure College Lafayette College Le Moyne College Lehigh Univ. Lesley Univ. Lincoln Univ. Long Island Univ. Brooklyn Loyola Univ. Maryland Lynn University Univ. of Maine Marquette Univ. Univ. of Maryland, College Park Marymount Manhattan College Mass Bay CC Mass. Coll of Art & Design MCPHS Univ. of Mass., Amherst Univ. of Mass., Boston Univ. of Mass., Dartmouth</p>	<p>Univ. of Mass., Lowell Mass. Maritime Academy Massasoit CC Merrimack College Michigan State Univ. Millersville Univ. of Penn. Mitchell College Montclair State Univ. Montserrat College of Art Morgan State University Neumann Univ. New England College Univ. of New England Univ. of New Hampshire Univ. of New Haven The College of New Jersey. Nichols College Norfolk State Univ. of North Carolina, at Wilmington North Carolina State Univ. Northeastern Univ. Univ. of Northern Iowa Norwich Univ. Ohio Univ. Pace Univ. Pennsylvania State Univ. Plymouth State Univ. Providence College Purdue Univ. Quincy College Quinnipiac Univ. Univ. of Redlands Regis College Rensselaer Polytechnic Institute Rhode Island College Univ. of Rhode Island University of Richmond Ringling College of Art & Design Rivier Univ. Rochester Inst of Technology Univ. of Rochester Rockhurst University Roger Williams Univ Rutgers Univ. Sacred Heart Univ. Saint Anselm College Saint Joseph's College-ME Saint Joseph's Univ. Saint Michael's College Saint Peter's University</p>	<p>Salem State Univ. Salve Regina Univ. San Diego State University Univ. of San Francisco Savannah College of Art & Design Seton Hall University Shippensburg Univ. Simmons College Skidmore College Soka Univ. of America Univ. of South Carolina So. Florida State College Univ of Southern California Univ. of Southern Maine Southern New Hampshire Univ. St. John's Univ. St. Joseph's College-Brooklyn Stevens Inst. of Tech Stonehill College Suffolk Univ. SUNY Buffalo State SUNY College at Brockport Syracuse Univ. The Univ. of Tampa Temple Univ. Univ. of Tennessee The Ohio State Univ. Tufts Univ. Tulane Univ. Union College US Coast Guard Academy Valparaiso Univ. Univ. of Vermont Villanova Univ. Wagner College Wentworth Inst of Tech West Chester Univ. West Virginia Univ. Western Connecticut State Univ. Westfield State Univ. Wheaton College Univ. of Wisconsin Woodbury Univ. Worcester Polytechnic Institute Worcester State Univ. Xavier Univ.</p>
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As described above, the Town of Canton has good reason to be proud of its public school system. With a talented and committed staff, students continue to have meaningful experiences in school, which translate to their success as described across multiple venues. The Town's ongoing support helps to create a high quality school district that serves the children of Canton well.

Respectfully Submitted:

Dr. Jennifer Fischer-Mueller, Superintendent of Schools
 Kristin Mirliani, School Committee Chair